



**CR**e**A**T**I**V**E** Education Provision

# IWYS

## Alternative Provision

## Prevent Policy

## Statement

IWYS Alternative Provision is fully committed to safeguarding and promoting the welfare of all its pupils. As an alternative provision, we recognise that safeguarding against radicalisation is no different from safeguarding against any other vulnerability. All staff are expected to uphold and promote the fundamental principles of British values, including democracy, the rule of law, individual liberty and mutual respect, and tolerance of those with different faiths and beliefs.

## **AIMS AND PRINCIPLES**

The main aims of this policy statement are to ensure that staff are fully engaged in being vigilant about radicalisation; that they overcome professional disbelief that such issues will not happen here and ensure that we work alongside other professional bodies and agencies to ensure that our pupils are safe from harm. The principle objectives are that:

- All Staff will have an understanding of what radicalisation and extremism are and why we need to be vigilant in Provision.
- All Staff will know what IWYS Alternative Provision policy is on anti-radicalisation and extremism and will follow the policy when issues arise.
- All parents and pupils will know that IWYS Alternative Provision has policies in place to keep pupils safe from harm and that we regularly review its systems to ensure they are appropriate and effective.

## **DEFINITIONS AND INDICATORS**

Radicalisation is defined as the act or process of making a person more radical or favouring of extreme or fundamental changes in political, economic or social conditions, institutions or habits of the mind. Extremism is defined as the holding of extreme political or religious views.

## **PROCEDURES FOR REFERRALS**

Although serious incidents involving radicalisation have not occurred at IWYS Alternative Provision to date, it is important for us to be constantly vigilant and remain fully informed about the issues which affect the region in which we teach. Staff are reminded to suspend any professional disbelief that instances of radicalisation 'could not happen here' and to refer any concerns through the appropriate channels (currently via the Designated Safeguarding Lead and Deputy Safeguarding Lead,

We believe that it is possible to intervene to protect people who are vulnerable. Early intervention is vital and staff must be aware of the established processes for front line professionals to refer concerns about individuals and/or groups. We must have the confidence to challenge, the confidence to intervene and ensure that we have strong safeguarding practices based on the most up-to-date guidance and best practice.

The DSL will deal swiftly with any referrals made by staff or with concerns reported by staff. They will discuss the most appropriate course of action on a case-by-case basis and will decide when a referral to external agencies is needed.

## **THE ROLE OF THE CURRICULUM**

Our curriculum promotes respect, tolerance and diversity. We are committed to ensuring that our pupils are offered a broad and balanced curriculum that aims to prepare them for life in modern Britain. Children are encouraged to share their views and recognise that they are entitled to have their own different beliefs which should not be used to influence others. Our PSHE (Personal, Social and Health Education), Citizenship and SMSC (Spiritual, Moral, Social and Cultural) provision is embedded across the curriculum, and underpins the ethos of IWYS Alternative Provision. Teaching IWYS Alternative Provisions' core values alongside the fundamental British values supports quality teaching and learning, whilst making a positive contribution to the development of a fair, just and civil society. Children are regularly taught about how to stay safe when using the Internet and are encouraged to recognise that people are not always who they say they are online. They are taught to seek adult help if they are upset or concerned about anything they read or see on the Internet.

## **Safer Recruitment**

The arrangements for recruiting all staff and volunteers to our Provision will follow the DfE guidance [The Provision Staffing \(England\) Regulations 2009 \(legislation.gov.uk\)](https://www.legislation.gov.uk) for safer recruitment best practice in education settings, [Safeguarding children and safer recruitment in education - GOV.UK \(www.gov.uk\)](https://www.gov.uk) including, but not limited to, ensuring that DBS checks are always made at the appropriate level, that references are always received and checked and that we complete and maintain a single central record of such vetting checks. We will apply safer recruitment best practice principles and sound employment practice in general and in doing so will deny opportunities for inappropriate recruitment or advancement. We will be alert to the possibility that persons may seek to gain positions within our Provision so as to unduly influence our Provisions character and ethos. We are aware that such persons seek to limit the opportunities for our pupils thereby rendering them vulnerable to extremist views and radicalisation as a consequence. Therefore, by adhering to safer recruitment best practice techniques and by ensuring that there is an ongoing culture of vigilance within our Provision and staff team we will minimise the opportunities for extremist views to prevail.

## **STAFF TRAINING**

Through INSET opportunities at IWYS alternative provision, we will ensure that our staff are fully aware of the threats, risks and vulnerabilities that are linked to radicalisation; are aware of the process of radicalisation and how this might be identified early on.

### **Links to other policies:**

- Child Protection
- Anti-bullying policy
- Behaviour policy
- Safer Recruitment policy

## Procedures for referrals:

If you are concerned that someone is being radicalised and want to access support for them through Stoke-on-Trent's Channel Panel which is Chaired by a senior safeguarding lead at the city council then contact [sarah.dyer@stoke.gov.uk](mailto:sarah.dyer@stoke.gov.uk) or [shahzad.tahir@stoke.gov.uk](mailto:shahzad.tahir@stoke.gov.uk) for a referral form.

Complete the form and e-mail it to West Midlands CTU North Hub [ctu\\_gateway@westmidlands.police.uk](mailto:ctu_gateway@westmidlands.police.uk) who in partnership with other safeguarding professionals will work to assess the level of vulnerability.

If you think a child or adult is in immediate danger, call 999.

## Other useful links

[Prevent and Channel | Prevent and Channel | Stoke-on-Trent](#)

[Channel and Prevent Multi-Agency Panel \(PMAP\) guidance - GOV.UK \(www.gov.uk\)](#)

[Channel\\_Panel\\_TOR.pdf](#)

If you or require training and support or guidance on any Prevent issue, please contact Stoke-on-Trent City Council's Prevent Team:

Shahzad Tahir, Community Cohesion Manager, 01782 238771, [Shahzad.Tahir@stoke.gov.uk](mailto:Shahzad.Tahir@stoke.gov.uk).

Sarah Dyer, Prevent Education Officer, 01782 233239, [Sarah.Dyer@stoke.gov.uk](mailto:Sarah.Dyer@stoke.gov.uk)