



CReATIVE Education Provision

IWYS ALTERNATIVE PROVISION SMOKING POLICY

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1. Purpose

The purpose of this policy is to promote a healthy and safe environment for all staff and students by prohibiting smoking on IWYS Alternative Provision premises.

2. Scope

This policy applies to all staff, students, visitors, and contractors present on IWYS Alternative Provision premises at any time.

3. Policy Statement

Smoking, including the use of electronic cigarettes (e-cigarettes) and any other forms of smoking or vaping, is strictly prohibited on all IWYS Alternative Provision premises, including but not limited to:

- a. Indoor areas such as classrooms, offices, hallways, toilets, and common areas.

4. Implementation

a. Communication:

- i. The policy will be communicated to all staff, students, parents/guardians, visitors, and contractors through various channels, including but not limited to IWYS Alternative Provision handbooks, staff and student induction, leaflets, signage, and the website.
- ii. All new staff and students will be made aware of the policy during their induction.

b. Enforcement:

- i. Compliance with this policy is mandatory for all staff, students, visitors, and contractors.
- ii. Violations of this policy will result in appropriate disciplinary action, which may include warnings, fines, or other measures as outlined in the disciplinary procedures.
- iii. Enforcement of the policy will be the responsibility of all IWYS Alternative Provision staff members, who are authorised to remind individuals of the policy and take appropriate action in case of non-compliance.

5. Support and Resources

The IWYS Alternative Provision will provide support and resources to assist staff and students who wish to quit smoking. This may include signposting to cessation programs, counselling services, educational materials, and referrals to external support organisations.

6. Review and Revision

This policy will be reviewed periodically to ensure its effectiveness and relevance. Any necessary revisions will be made in consultation with relevant stakeholders, including staff, students, and parents/guardians.

7. Legal Compliance

This policy complies with all relevant local, national and government laws and regulations pertaining to smoking and tobacco use.

8. Effective Date

This policy will be effective immediately upon approval by the IWYS Alternative Provision administration.

9. Conclusion

The IWYS Alternative Provision is committed to providing a healthy and safe environment for all members of the IWYS Alternative Provision community. By implementing this policy, we aim to reduce the negative health effects associated with smoking and promote well-being among staff and students. Thank you for your cooperation in adhering to this policy.

Reviewed by:	Charmaine Baines		
Position	Director/Proprietor		
Date	February 2026	Review date	2028 or in line with government legislation

February 2026

Next Review – 2028 or in line with government legislation